# Appendix 1: NIHR CL Supplementary Person Specification

This person specification should be used in conjunction with a person specification for assessment of clinical competences.

|  | **ESSENTIAL** | **DESIRABLE** | **WHEN EVALUATED** |
| --- | --- | --- | --- |
| **ELIGIBILITY** | Evidence of achievement of Foundation competences or equivalent.  Candidate must be at ST3 or above.  **Must hold** **a higher degree** (MD, PhD or equivalent) in a **relevant** subject area.  Evidence of good progress in clinical training and that completion of specialty training\* may be accommodated either during or after the 4 year period of the NIHR CL award (\*Not applicable to fully qualified GP candidates). | Evidence of commitment to GMC specialty.  Intercalated honours degree and/or additional qualifications e.g. MSc etc. | Application Form |
| **KNOWLEDGE**  **&**  **ACHIEVEMENTS** | Demonstration of acquisition of the level of knowledge and skills necessary for the achievement of Foundation and clinical (matched to the entry level) competencies or equivalent.  Demonstration of the potential for scientific independence and the ability to lead a research team.  Potential to become a leader in chosen field. | Knowledge of the centre hosting the research and how this is best placed to support the research, education and training needs.  Prizes or distinctions.  Presentation of work at a national or international meeting.  Significant publications in peer reviewed journals. | Application Form and Selection Centre |
| **EDUCATIONAL**  **&**  **PERSONAL ASPECTS** | Demonstration of understanding, and commitment to, an academic career.  Indication of medium and long-term career goals.  Demonstration of educational reasons for applying for the Clinical Lectureship Programme. |  | Application Form |
| **PROFESSIONAL SKILLS** | Evidence of team working skills.  Evidence of leadership potential. |  | Application Form and Selection Centre |